



TaurangaCity

Job description

Title	Software Engineer Development
Number	
Group	Chief Operating and Financial Office
Division	Digital Services
Reports to	Delivery Manager- Technical
Direct reports	None
Date	13/04/2026

Job holder commitment

The job holder accepts as a fundamental requirement of their employment that they must demonstrate a personal commitment to:-

- always modelling organisational values.
- a safe and healthy work environment.
- assisting Council to fulfil its Civil Defence responsibilities.

At TCC we uphold the principles of Te Tiriti o Waitangi by engaging in an effective and meaningful partnership with tangata whenua. We are committed to developing our knowledge and understanding of te reo Māori, tikanga Māori, Mātauranga Māori and our partnership with tangata whenua.

Job purpose

The primary purpose of this role is to manage and perform all test phases in the development lifecycle from initiation to delivery including test automation. To identify and eliminate defects from being released to maintain a stable and reliable production environment.

Key outcomes

Best practice development techniques are applied.	• Deliver high-quality software solutions, ensuring they are scalable, secure, maintainable, and integrated effectively with SAP ERP Systems and other cloud and local applications. • Identify development process improvements and implement them. • Apply advanced Software Development Lifecycle techniques including the use of appropriate automation tools and best practice automation.
Development planning and documentation is thorough and accurate.	• Create Designs, Specifications and Delivery plans appropriate in detail for the agreed pieces of work.

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	• Input is provided into estimates of required resources for pieces of work at the request of the team lead/product owner. • Prioritise Development effort based on risk, delivery plans and outcomes. • Communicate development progress, issues, technical debt and risks to team members and management as appropriate. • Advocate for Technical debt as appropriate with in the TCC strategy, risk profile and delivery budgets.
Solutions delivered achieve desired business and community outcomes	• Provide subject matter expertise across the software engineering domain to work streams as required. • Undertake software engineering tasks to support solution delivery and operation as required. • Seek understanding of current state and desired outcomes and ensure solutions optimally achieve these. • Ensure factors such as risk and effort-to-benefit are considered and reflected in the design of solutions. • Seek to achieve no major incidents occur as a result of software deployments and the maintenance of software.
Development and delivery practices are thorough and effective.	• Ensure the approach taken and technologies deployed are robust, sustainable, and align with Digital Services strategy and policies including technology stack, lifecycle management, security, and privacy. • Advocate the Software Development Lifecycle practice and test-driven development at TCC, working with contractors and FTE testers to ensure consistent processes and tools are used. • Work with the digital services team to ensure quality control is at the forefront of each stage of the Software Development Lifecycle or project implementation. • Share accountability and collaboration to achieve organisational outcomes. • Engage with and involve the user community to develop software Development Lifecycle content and assist in identifying opportunities for enhancing the user experience. • Ensure hosting environments have appropriate monitoring and alerting in place. • Monitor and optimise usage of environments, release and deployment process through continuous integration/continuous deployment, automation, and test-driven development in accordance with business expectations and budget constraints.

We uphold the principles of Te Tiriti o Waitangi by engaging in an effective and meaningful partnership with tangata whenua	• All actions and activities are conducted in a manner that upholds the principles of Te Tiriti o Waitangi • You are committed to developing your knowledge and understanding of te reo Māori, tikanga Māori, Mātauranga Māori and our partnership with tangata whenua
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The job description is not an exhaustive list of requirements; the job holder will be required to perform tasks assigned to them that are not explicitly described in this document.

Essential person specifications

- Tertiary qualification in Information Systems or equivalent experience.
- 2+ years in a Developer or equivalent role.
- 1+ years in a Software Engineering role or equivalent experience.

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Our values

Pono / Integrity

We do what we say we will do

Manaakitanga / Respect

We listen to all views and show we care

Whāia te tika / Service

We do the right thing for our community
and each other

Whanaungatanga / Collaboration

We work together and create connections