



TaurangaCity

Job description

Title	Operator – Revegetation / Restoration
Number	TBC
Group	Operations and Infrastructure
Division	Natural Environments - City Operations
Reports to	Foreperson and Supervisor – City Operations
Direct reports	N/A
Date	Sept 2025

Job holder commitment

The job holder accepts as a fundamental requirement of their employment that they must demonstrate a personal commitment to:-

- modelling organisational values at all times
- a safe and healthy work environment
- assisting Council to fulfil its Civil Defence responsibilities

At TCC we uphold the principles of Te Tiriti o Waitangi by engaging in an effective and meaningful partnership with tangata whenua. We are committed to developing our knowledge and understanding of te reo Māori, tikanga Māori, Mātauranga Māori and our partnership with tangata whenua.

Job purpose

The primary purpose of this role is to maintain the green spaces of Tauranga to a high standard. This position's particular focus is on revegetation restoration which typically includes planting, spraying, chain-sawing, hand pulling pest plants, weed whacking, leaf blowing, wood chipping, tree pruning and dune care.

Our team performs an essential role within the community. We provide maintenance services for green spaces like reserves, walkways, sand dunes, playgrounds, and much more. In addition to that we maintain Tauranga City Council managed facilities and buildings. Our team is focused on providing an efficient and quality service, our purpose is to make Tauranga better.

Here to make Tauranga better

WHANAKE TE TAI

Key outcomes

The revegetation areas of Tauranga are well maintained so the community can enjoy all spaces.	• Preform chainsaw, tree pruning and chipper work. Complete revegetation tasks such as cut and paste, hand removal, pest plant vine control, agrichemical spraying of plant pests, removal of rubbish, line trimmer use and planting of trees/shrubs. • Deliver the work you have been assigned to do to the best of your ability. Be adaptable as work schedules may change at the last minute due to community concerns or weather issues. • Work collaboratively with your team to get the job done. • Use the team's technology system/ app to accurately track started and completed work including taking photos. • Consistently meet KPI's relating to quality and time. • Be a reliable and committed team member.
The City Operations Team is always learning and improving.	• Attend training and development opportunities to upskill yourself on an ongoing basis. • Actively contribute to team toolbox meetings with ideas and issues. • Actively listen and learn from Crew Leads/ Supervisors/ Team Leaders and peers.
The City Operations Team has a team culture that is positive, respectful and focused on health & safety.	• Prioritise health and safety at all times (your own, your teams and the communities). Follow health and safety guidelines and always ask if you are unsure. • Show respect and care for others. • Don't come to work under the influence of drugs and/ or alcohol or other illegal substances. • Report wrongdoing or misconduct to a leader such as miss use of TCC assets, theft or bullying. • Use common-sense and do what is right for the community. • Show respect TCC's assets, machinery, vehicles and plant. • Engage with the community/ public in an appropriate way. Acting as an ambassador for the TCC. • Communicate any issues or concerns with your leader as soon as possible.

The job description is not an exhaustive list of requirements, the job holder will be required to perform tasks assigned to them that are not explicitly described in this document.

Person specifications

- Honesty and integrity (this is critical)
- A track record of being reliable and a team player
- Relevant experience ideally in revegetation, gardening, landscaping, or laboring
- Significant experience using a chainsaw (ideally holding a relevant qualification)
- Relevant qualifications such as First Aid, Traffic Management, Growsafe and LUV are preferred but full training will be provided
- Ability to use a mobile phone and learn our workflow app
- A positive attitude and a willingness to listen and learn
- The ability to deliver a high quality of work and take real pride in what you do
- A full clean drivers licence
- The ability to follow and implement Health and Safety guidelines
- Be physically fit and able to work outdoors on your feet all day
- Have great communication and customer service skills – you'll need to be comfortable being an Ambassador for TCC and answering the communities enquires while out on the job
- A passion for nature and the environment would certainly be a bonus.

Here to make Tauranga better



WHANAKE TE TAI

Our values

Pono / Integrity

We do what we say we will do

Manaakitanga / Respect

We listen to all views and show we care

Whāia te tika / Service

We do the right thing for our community
and each other

Whanaungatanga / Collaboration

We work together and create connections