



Job description

Title	Senior Transport Engineer
Number	
Group	Infrastructure
Division	Transportation
Reports to	Team Leader Engineering Services
Direct reports	N/A
Date	June 2025

Job holder commitment

The job holder accepts as a fundamental requirement of their employment that they must demonstrate a personal commitment to:-

- modelling organisational values at all times
- a safe and healthy work environment
- assisting Council to fulfil its Civil Defence responsibilities

At TCC we uphold the principles of Te Tiriti o Waitangi by engaging in an effective and meaningful partnership with tangata whenua. We are committed to developing our knowledge and understanding of te reo Māori, tikanga Māori, Mātauranga Māori and our partnership with tangata whenua.

Job purpose

The primary purpose of this role is to provide transport engineering services, subject matter expertise and technical leadership to enhance the safety, efficiency and effectiveness of the city's transport system while ensuring that the network meets the needs of the community and supports the city's growth and development. .

Key outcomes

Provide evidence based and trusted subject matter expertise (SME).	<ul style="list-style-type: none">• Investigations, development approvals, assessment of traffic safety and traffic management issues are undertaken, and solutions are provided.• Subject Matter Expertise is provided towards solutions for traffic safety issues within the context of strategic outcomes that seek safe and efficient roading networks across the city.• Contribute to the creation of guidelines, specifications, and other relevant technical documents
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<p>Technical Leadership and Regulatory Duties and Planning</p>	<ul style="list-style-type: none"> • Assistance is provided with ‘concept to detail design’ for all projects including project feasibility reports in accordance with guidelines and NZTA programme, funding, and economic evaluation manuals. • Support the review and approval of transport designs through gateway approval processes, including safety audits • Provide traffic safety and engineering expertise and approvals for resource and subdivision consent applications, LTO’s ensuring compliance with the timeframes outlined in the Resource Management Act. • Perform regulatory duties (e.g., speed limit reviews and resolutions to standard within required timeframes. . • Provide technical leadership and mentoring to intermediate and junior engineers within Transport. • Share technical expertise with the wider team to develop the technical pool.
<p>Professional relationships are developed, maintained, and leveraged to achieve business goals.</p>	<ul style="list-style-type: none"> • Work with developers, consultants, partners, and the public to achieve optimal transport outcomes, fostering strong relationships across Council departments and key external agencies. • Coordinate transportation responses, ensuring effective team involvement and collaboration. • Public & Business Response Management: Investigate and respond to customers within required timeframes to high quality standards
<p>Support and coordinate with the other Traffic Safety team members.</p>	<ul style="list-style-type: none"> • Transportation responses to multidisciplinary issues are coordinated, ensuring all key areas of the team are represented. • Assist Team Leader: Travelsafe in the development of new road safety campaigns and safety related projects.
<p>Undertake efficient Planning.</p>	<ul style="list-style-type: none"> • Assistance with the development of transportation projects for Council’s Annual and Long-Term Plan is provided. • Expenditure and costs against projects and realised benefits are understood and managed. • Ensure project options and designs are to the appropriate level of quality on time and within budget. • All financial information is captured and reported correctly and on time, identifying risks and making recommendations.

The job description is not an exhaustive list of requirements, the job holder will be required to perform tasks assigned to them that are not explicitly described in this document.

Essential person specifications

- A degree in Civil Engineering or Traffic Engineering.
- NZCE (Civil), Registered Engineering Associate (REA)
- At least 8 years' experience related to traffic safety and traffic engineering
- Knowledge of the Resource Management Act as it relates to traffic matters
- A good knowledge of the legislative environment regarding engineering practice as it relates to traffic safety and traffic engineering.
- Local Authority City and/or District Plans knowledge as they relate to traffic safety and traffic engineering.

Here to make Tauranga better



WHANAKE TE TAI

Our values

Pono / Integrity

We do what we say we will do

Manaakitanga / Respect

We listen to all views and show we care

Whāia te tika / Service

We do the right thing for our community
and each other

Whanaungatanga / Collaboration

We work together and create connections